



Cultural Diversity Policy Statement



As Marines and Sailors, we pride ourselves on being the most ready when our Nation is least ready. As Dragons, we also pride ourselves on always being prepared to help other nations during their times of need. The diversity in the culture, background, and experience of those who stand in our ranks not only reflects American Society, it is a key element in maintaining the strength and flexibility required to meet our current national security challenges. Each individual Marine and Sailor brings to our Squadron a set of qualities that strengthens our overall mission effectiveness. It is the bonding of these individual cultures and qualities that makes our Squadron strong.

Maintaining diversity within our Squadron assures fresh ideas and innovative capabilities. Being able to retain, award, and promote diverse personnel of quality is essential to our progress and mission accomplishment. This command will ensure that all Dragons are provided equal opportunity to develop their skills, advance, and contribute to the overall effectiveness of our Squadron and our Corps. By encouraging ALL Dragons to reach their full potential, we provide our Squadron the widest variety of talents and ideas available.

I expect all who serve in this Squadron to respect and value each individual Marine and Sailor. We are all united in our common values of Honor, Courage, and Commitment. We are all here to defend our great Nation as well as the freedoms and ideals on which it was founded.

A stylized, handwritten signature in black ink, likely belonging to D. M. Marsh.

D. M. MARSH
LtCol USMC
HMM-265 Commanding Officer